



## CHILD PROTECTION WORKER - NIPIGON, ON

### FULL TIME, CONTRACT – UP TO 12 MONTHS

The Child Protection Worker receives referral information, investigates allegations of abuse and neglect, assesses the need for ongoing agency involvement, and provides short- or long-term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction. This work is ideal for individuals interested in rural social work, a changing and challenging work environment, and who enjoy working from a collaborative, strength-based perspective. Excellent training and professional development opportunities and a supportive work environment are provided, in addition to a generous salary and benefits package.

#### Duties Include

- Provide protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments.
- Undertake family and individual assessments.
- Develop partnerships in the community and collaborate with other social services in a community-based model of service.
- Prepare reports, correspondence, and documents for internal and external use, including legal matters.
- Participate in case conferences, staff meetings and professional development opportunities both within and outside the agency.
- Travel within the district to meet the needs of families and services.

#### Position Requirements

- B.A. or equivalent combination of education or experience B.S.W or H.B.S.W education preferred.
- Candidates without the specific education qualifications, but who possess an appropriate combination of child welfare/social services experience and other academic qualifications are strongly encouraged to apply.
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes.
- Demonstrated understanding of the Child Welfare Organization within the community context, and an aptitude to learn the theories and skill sets associated with child protection work.
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework.
- Demonstrated ability to gather, integrate and interpret complex information.
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources.
- Excellent crisis intervention skills.
- Strong time management skills and ability to work effectively under pressure.
- Excellent interpersonal and communication skills.
- Demonstrated knowledge, skills, and abilities to work effectively with diverse communities.
- Reliable vehicle, safe driving record and valid G Driver's License.
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer.
- Proven ability to work as an integral member of a team.

#### APPLICATION INFORMATION – Applications Received to March 7, 2025 @ 5:00 PM

The preferred method of application is to submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit directly to: Lexx Ojala, Manager of People and Culture. The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

*TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.*

*We thank all applicants; however only those considered for an interview will be contacted.*