

Casual Children's Developmental Services Support Worker (CDS Support Worker) – Thunder Bay Office

Casual Employment Opportunity

Pay Rate: \$24.50/hr

Mileage Reimbursement Rate: \$0.56/km

Operating under the Children's Aid Society of the District of Thunder Bay, the goal of the Children's Developmental Services Program is to enable children and youth with complex medical/developmental needs to remain at home in the care of their families. Working directly with families and community partners, the CDS Program provides case management and other support services unique to each family's needs. Children's Developmental Service Support Worker names are put on a list which is accessed based on best fit and availability for the support needs. A written work plan is completed, outlining the duties, expectations of the CDS Support Worker specific to the assignment. Each child/youth/family case requires its own work plan. This position is intended to be a casual, part-time position. There is no guarantee of hours. CDS Support Workers may accept up to a maximum of 40 hours per week. It is the CDS Support Worker's responsibility to track their hours worked, as they could be working with several different children/youth and/or families at the same time. The support provided by CDS Support Workers augments services provided by other community agencies and family connections.

Position Requirements

- CDS Support Workers are individuals with a background in Developmental Services Worker or Personal Support Worker filed and a passion for working with children and youth with developmental and physical challenges.
- Knowledge of de-escalation techniques, behavior management techniques while considering each child's unique developmental/medical needs.
- Openness and willingness to learn various methods of child/youth care requirements
- The importance of cultural diversity in child rearing practices, parenting, and family resources.
- Requirements for maintaining confidentiality and the principles of privacy.
- Case noting, communication skills.
- Knowledge of the impact of oppression, anti-Black Racism and colonization has on the lives of service users, with particular attention to identity formation and systemic issues.
- Upon conditional offer of employment:
 - Valid "G" Ontario Driver's License, safe driving record & access to a reliable insured vehicle.
 - Upon hire, submission of a current Vulnerable Sector Criminal Records Check satisfactory to Employer.
 - Flexible schedule (including evenings, weekends).
 - Child Welfare Records Check satisfactory to Employer.

Position Duties

- Maintain a strong sense of professional judgment, tact, ethics, sensitivity, integrity, and confidentiality.
- Work cooperatively and productively with other members of a multidisciplinary team to achieve common goals; demonstrate respect, cooperation, and collaboration.
- Work in a safe manner in accordance with the Society's health and safety policies and procedures and all relevant legislation.
- Assist with transporting children and youth to appointments, recreational programs, special events or other activities in a community.
- All health and safety incidents, issues and concerns must be reported to the Manager of Children's Developmental Services (Or their designate).
- Submit timesheets, mileage and expenses on timely basis
- Attend training, professional development opportunities as required/needed.
- Provide one-to-one support to children and youth in their own homes, affording the parents the opportunity of a much-needed break in situations where the child or youth's needs are significant and there are no other alternative care giving options. Training as to the specific care requirements, behavioral strategies and recommended interventions is provided by the family. Also, to enable children and youth to participate in meaningful activities promoting inclusion.

APPLICATION INFORMATION – Competition Open Until Filled

Please submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit an application directly to: Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The Society is committed to supporting and advancing equity, diversity and inclusion in our organization and the society in which we serve. As such, we are expressly interested in receiving inquiries and applications from individuals who identify themselves as Indigenous, racialized, or equity seeking in order to better reflect the demographic profile of Thunder Bay and District.

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. We thank all applicants; however only those considered for an interview will be contacted.